

UNION COUNCIL MINUTES

From the 3rd Ordinary Meeting of the 111th UQ Union Council, 2022

5:30 PM

Wednesday 13 April, 2022

212-14, Learning Theatre

Sir Llew Edwards Building

Chair: Samuel Adams

- a) The Chair declared the meeting open at 5:37 PM and acknowledged the traditional owners and custodians of the land, paying respect to their elders' past, present, and emerging

b) Credentials

The following were present:

Councillors

Utkrist Paudyal
Julia Bejleri
Carib Phillips
Austin Smidt
Natasha Brettell
Thomas Stephen
Zwe Htet Aung
Samuel Adams
Jack Feng
Helen Craze
Ethan Jones
Mitchell Ablett-
Nelson
Matthew Burgin

**Student Executives
and Officers**

Emily Searle
Cara Rowe
Rheanna Norris
Samara Paradine
Justin Chen
Marisha Robinson
Anna Li
Myo Sumiko
Greta Simpson
Elisha Gutteridge
Ti Parker
Elias Blanch

Observers

Oula Shihan
Ryan Jover
Kore Opie
Asha Coles
Ila Cassagne
Jack Munafu
Ryley Calvert
William Triste
Jack Barton
Ryley Calvert
Max Thompson
Cristian Gutierrez
Glenda Jacobs
Hughston Parle
Rahul (Minute
taker)

Apologies and Leave:

Extended leave for Postgraduate Officer

The following proxies were received:

- Shenalle Jiang to Austin Smidt
- Thomas Stephen to Ryan Jover
- Gabby Callow to Utkrist Paudyal
- Benjamin Myatt to Carib Philipps
- Daniel Dawes to Hughston Parle
- Eloise Campbell to Julia Bejleri
- Edward Uzelin to Ryley Calvert
- Elise Northcote to Natasha Brettell

c) Confirmation of the Minutes of the previous Meeting

The minutes of the previous meeting were corrected to reflect the fact that it was Hughston Parle who was proxy for Ethan Jones

It was moved

THAT THE MINUTES FROM THE 2ND ORDINARY MEETING OF THE 111TH UQ UNION COUNCIL HELD ON MARCH 2022 BE ACCEPTED AND CONFIRMED

COUNCIL 111/01 SMIDT/ABLETT-NELSON
CARRIED

d) Business arising from the Minutes of the previous Meeting

Nil.

e) Requests for starrng/approval or noting of the items not starred *en bloc*

Procedural motion to consider all reports en bloc.

CARRIED

f) Reports of the Elected Officers

It was moved

THAT THE REPORTS OF ALL ELECTED OFFICERS BE CONSIDERED EN BLOC

COUNCIL 111/02 SMIDT/JOVER CARRIED

The treasurer gave an Oral Report:

Hughston Parle pointed to the \$88,000 for wages and costs under the C&S portfolio and if any employees had been hired using that amount. The treasurer clarified that the quoted figure was the current net profit for March 2022, and that no hiring was done.

It was moved

THAT THE UNION TREASURER'S REPORT BE ACCEPTED AND CONFIRMED

COUNCIL 111/03 JOVER/ROWE CARRIED

g) Matters arising from the Reports of the Elected Officers

Nil.

h) Question Time

Nil.

i) Reports of Union Bodies

Nil.

j) Business which has been proposed

PACE Officer

The council was provided background on PACE (Pharmacy Australia Centre of Excellence) and informed regarding the proposed creation and importance of the PACE officer role, by Rheanna Norris Vice President Campus Culture (Clubs & Societies). Secretary Cara Rowe further explained the process of having a newly elected officer and the provision of services to students at satellite campuses and buildings.

In discussions, the following was noted:

- The role of PACE officer is needed considering the responsibilities of PACE and the needs of the students
- It was clarified that the position is unpaid and, the description and eligibility of the role are not limited to any gender or sexual orientation
- The council was informed that Herston model will be followed for budgeting the Morning Marmalade and Kampus Kitchen in satellite campuses and buildings
- The regulations change must be done first followed by a referendum
- It was proposed that changes be conditional upon the passing of the referendum
- The regulations change will be revised at the November Ordinary meeting of the Council

The motion is amended to be split into two, Ipswich motion and, R14 amendment to be conditional on the successful referendum which includes the introduction of pace officer by November 2022.

It was moved

THAT ALL REFERENCES TO THE IPSWICH CAMPUS BOARD, IPSWICH CAMPUS OFFICER AND IPSWICH STUDENTS BE ABOLISHED IN THE UQU REGULATIONS

COUNCIL 111/04

NORRIS/PARADINE

CARRIED

It was moved

THAT THE R14, R22(e) and R46 BE AMENDED TO THE FOLLOWING CONDITIONAL ON THE SUCCESSFUL REFERENDUM WHICH INCLUDES THE INTRODUCTION OF PACE OFFICER BY NOVEMBER 2022 AND CORRECTING THE TYPO CONTAINED:

R14 PACE STUDENTS BOARD

14.1 the members of the PACE Students board are:

1) PACE officer (voting); and

2) all other PACE Students (Voting)

14.2 The PACE students board is delegated general responsibility for overseeing the PACE Students Department

14.3 Without limiting R14.2, the PACE Students Board shall be specifically responsible for:

a) representing and furthering the interests of PACE Students on matters of concern to them and acting as the means for the expression of PACE Students concerns.

b) facilitating the development of Standing Resolutions on Policy issues of particular concern to PACE Students.

c) developing campaigns based on the Standing Resolutions on Policy.

d) coordinating social and cultural activities for PACE students; and

e) directing the PACE officer in the conduct of their duties

14.4 The quorum for the PACE Student Board shall be four

14.5 The Chair of the PACE Students Board has overall responsibility for calling meetings of the PACE Students Board and giving of notice of meetings of the PACE Students Board

14.6 Unless the PACE Students Board resolves otherwise, a student holding the position of PACE Officer shall be the chair of the PACE Students Board

R22(e) and R46 be amended as follows:

1) That R22(e) be amended to refer to the PACE Students Board

2) That R46 be amended to the following:

46.1 The PACE Officer is delegated the same responsibilities as the PACE Students Board

46.2 The PACE Officer may only exercise the powers of the union with respect to those responsibilities in accordance with R51

This board will only be enlivened following a referendum to include a PACE Officer in the Constitution (Scheduled during the 2022 UQU Election)

COUNCIL 111/05

NORRIS/PARADINE

CARRIED

Disabilities Officer Payment

The Council was informed by the disabilities officers on the increasing intake of students with disabilities in UQ, twice as many since 2020. The officer explained that the students require support and dedicated Union representation which is best attained by turning this demanding job into a paid position and cannot continue as disposable volunteer position as defined by Fair Works Australia

In discussions the following was noted:

- The role requires more hours than can be volunteered, and the monetary benefits from the position being paid is not the major incentive for a disability officer but the support and monetary compensation it affords for the officer to enable them to work their best for the welfare of the students
- The grammatical structure of the motion was corrected on the suggestion of Mitch and the motion movers offered no objection to the same
- Matthew Bergen differed saying that while he believed the position to be vital for the collective, he had changed his opinion since the last council meeting and now opposes the position being paid. He questioned the lack of mention of disability collective in the recent speeches, future of collective when the current office bearers leave, expressed worries regarding potential politicization of the position and opined that increased representation of the collective in Union activities increases the visibility of the collective and it is better than having a paid position
- Elias Blanch countered that an unpaid position is the reason historically a lot of disability officers have stepped down. They further reasoned that leaving the position unpaid would require the disability officers to find additional jobs to support themselves and burdens them in their efforts for the work of disability collective. The collective is already actively looking to increase disability collective representation in stupol. Any assumed non-participation of the officers in Union activities is not because of Union non-inclusivity but rather because they have not signed any contract with the Union which brings the question of liability as they are not currently employees or being paid.

- Cristian mentioned that the three major parties agree on continuity of tradition from Council to Council, and he strongly believes it to be abandonment of the role as counsellor if, assumed politicization of the disabilities officer role is the reason for councillors' objections to the officer role being a paid position.
- Matt P questioned on the change in perspective regarding the position being paid. Alicia clarified that the collective position has always been that the position should be paid but the delay was due to council procedures and discussions over time
- Secretary Cara Rowe strongly objected to the sentiments expressed against the position being paid, reasoning that it is unfair to have a representative justify why they should be paid for their work before the start of their term. She further explained that the pay can always be decreased if performance requirements are not met, which has been used historically when officers have not fulfilled their duties. Further, the fear of assumed politicization of role upon being paid is meaningless as any role theoretically is politicized.

It was moved

TO SUSPEND STANDING ORDERS SO THAT THE MOTION MAY BE LAID ON THE TABLE
 COUNCIL 111/06 ROWE/BLANCH CARRIED

It was moved

TO AMEND THE PROPOSED MOTION OF DISABILITY OFFICERS BE PAID OFFICERS, WITH THE AMENDMENT BEING, "THE ELECTED OFFICERS TO BE PAID PART TIME ARE INTERNATIONAL STUDENTS OFFICER; DISABILITIES OFFICER (FOR THE DURATION OF 2022)"
 COUNCIL 111/ 07 ABLETT-NELSON/PARLE NOT CARRIED

It was moved

THAT THE R56.3 BE AMENDED TO READ THAT "THE ELECTED OFFICERS WHO ARE PAID PART TIME 40 HOURS PER FORTNIGHT ARE THE INTERNATIONAL STUDENTS OFFICER AND THE DISABILITY OFFICERS BE PAID OFFICERS, THE ROLES OF DISABILITIES OFFICERS THEN BECOME PAID OFFICERS IN THE SAME MANNER AS INTERNATIONAL OFFICERS PAID AT THE SAME RATE AS 40 HOURS PER FORTNIGHT BEGINNING IMMEDIATELY OR AS SOON AS PRACTICABLE" WITH CORRECTED GRAMMATICAL AMENDMENTS
 COUNCIL 111/08 STEELE/ROWE CARRIED

On record voting

Edward Uzelin	<i>For</i>
Julia Bejleri	<i>Abstain</i>
Natasha Brettell	<i>For</i>
Utkrist Paudyal	<i>For</i>
Elise Northcote	<i>For</i>
Elloise Campbell	<i>Abstain</i>
Austin Smidt	<i>For</i>
Ethan Jones	<i>For</i>
Benjamin Myatt	<i>For</i>
Matthew Burgen	<i>Against</i>
Zwe Htet Aung	<i>For</i>
Gabby Callow	<i>For</i>
Thomas Stephen	<i>For</i>
Anna Redshaw	<i>For</i>
Mitch Ablett-Nelson	<i>Against</i>
Sam Chamberlain	<i>Against</i>
Samuel Adams	<i>For</i>
Carib Phillips	<i>For</i>
Daniel Dawes	<i>For</i>
Laura Nolan	<i>For</i>
Jack Feng	<i>Abstain</i>
Helen Craze	<i>Abstain</i>
Shanelle Jiang	<i>For</i>

Non-Binary Students' Voting Rights in Women's Collective

The VP for Gender & Sexuality informed the council regarding the proposed inclusion of Non-Binary Students for Voting Rights in the Women's Collective.

In discussions the following was noted:

- Will Triste queried if there is any intention to change the rules and include trans men into the collective. Marisha Robinson explained that based on conversations with various collectives, trans men do not like to be included in the women's collective

It was moved

THAT R12.1(b) BE AMENDED TO READ "ALL WOMEN AND NON-BINARY STUDENTS (VOTING)"

111/0

SIMPSON/ROWE

CARRIED

Term Limits for Clubs and Societies Committee Members

The VP for Campus Culture informed the council regarding the proposed rule change to bring term limits for the voting members of Clubs and Societies Committee

In discussions the following was noted:

- The proposed rule change is to encourage more people to join the committee and with new people joining in regularly, saturation of ideas and knowledge is avoided

- Secretary Cara Rowe clarified that the change does not apply in retrospect, previous terms do not count, and the proposed change starts applying only from 2023

It was moved

THAT R7.1(D) BE ADDED AND READ: NO STUDENT MAY SERVE AS A VOTING MEMBER OF CLUBS AND SOCIETIES COMMITTEE FOR MORE THAN THREE TERMS

111/09

NORRIS/ROWE

CARRIED

International Students Collective Name Change

The council was informed by Myo Sumiko that the international collective has traditionally been referred to as international students' board which is not in usage anymore and would be better simplified and avoids confusion with this proposed name change

It was moved

THAT ALL REFERENCES TO THE INTERNATIONAL BOARD BE CHANGED TO THE INTERNATIONAL STUDENTS COLLECTIVE IN THE UQU REGULATIONS

111/10

SUMIKO/ROWE

CARRIED

k) General Business

i. UQ Res Representation

The chair informed the council regarding the lack of facilities at UQ Residences, his work towards redressing the same and the events in UQ Residences. Matthew Pereira spoke further on the topic and agreed with the sentiments expressed by the chair

ii. Chatham House Rules

The Chatham House Rules was tabled at the meeting

The UQ Union stands in solidarity with the ongoing protests against the Rajapaksa government in Sri Lanka and supports the calls for the Rajapaksas to resign, Condemns the long-standing support of the Australian Government to the Sri Lankan government under Mahinda and Gotabaya Rajapaksa, stands in solidarity with the Peradeniya University Students Union and condemns police attacks on protesting university students

The council heard from Kore Opie about the recent political developments in Sri Lanka, the severe hardships the current political climate and government apathy is causing the citizens. The council was urged by Laura Nolan to unanimously stand in solidarity with the Peradeniya University Students and vehemently condemn the brutal police action against them during their protest decrying the current government of Rajapaksa family in Sri Lanka, to highlight the hardships the country is facing due to their Nepotistic and Corrupt rule. The council was urged to highlight and promote any protest actions against the current situation in Sri Lanka, in Brisbane

There was a procedural motion that the motion be put

It was moved

THAT THE UQ UNION STANDS IN SOLIDARITY WITH THE ONGOING ANTI-GOVERNMENT PROTESTS IN SRILANKA AND SUPPORTS THE CALLS FOR THE GOVERNMENT TO RESIGN

COUNCIL 111/11

OPIE/NOLAN

CARRIED

ACTION: UQ Union will publish the text of this motion on Facebook, tag the Peradeniya University students Union and Inter-University Students federations in it and, UQU will promote any future solidarity actions in Brisbane through its social media accounts

The UQ Union publicly condemns the pay increase of Vice-Chancellor Deborah Terry

The motion speakers discussed the recent pay increase for vice-chancellor Deborah Terry which stands in contrast to the university policy which implements drastic job cuts and cost saving measures in the name of fiscal discipline. This has come at a great cost to the students, with research spaces being stripped back, courses being reduced and increase in university fees etc. They urged the council to publicly condemn the increase in pay for Vice Chancellor Deborah Terry highlighting the university's condemnable rush to add more to the pay cheques of executives when instead focus should be on hiring more staff, reducing casualization, reversing the cuts to library services, using the finances being diverted towards executive pay rises.

It was moved

THAT THE UQ UNION PUBLICLY CONDEMN THE PAY RISE OF VICE CHANCELLOR DEBORAH TERRY

COUNCIL 111/12

SHIHAN/MCCARTHY

CARRIED

ACTION: THE UQ UNION PUBLICLY CONDEMN THE PAY RISE OF VICE CHANCELLOR DEBORAH TERRY

UQ Union should allocate \$50,000 dollars to C&S Committee to create a funding support program

Hughston Parle spoke to the council regarding his proposed motion for the UQ Union to allocate \$50,000 dollars to C&S committee to establish a funding support program, explaining the intended merits of the program and why the funding as well as the program is deemed to be necessary for the benefit of the students. President Emily Searle explained that an incentive fund already exists catering to the proposed ideas and Treasurer Radhika Peddibhotla clarified further on the same. Secretary Cara Rowe said that the preamble of the motion is deemed inaccurate as there has already been an incentive fund, and that the appropriate forum to raise such requests is the budget meeting.

There was a procedural motion that the motion be put

It was moved

THAT THE UQ UNION ALLOCATE 50000 DOLLARS TO C&S COMMITTEE TO CREATE A FUNDING SUPPORT PROGRAM

COUNCIL 111/13

PARLE/CRAZE

NOT CARRIED

UQ Union Endorses April 30th Climate Protest and Encourages Students to Attend

The council discussed the upcoming climate protest wherein the motion speakers spoke on the need for urgent action to tackle climate change and address existing policies with increased awareness

using available platforms amongst the students. The differing opinion being that such initiatives should be left to students in their individual capacity and not dealt with, by the Union

It was moved

THAT THE UQ UNION ENDORSE THE UPCOMING APRIL 30TH CLIMATE PROTEST AND ENCOURAGE STUDENTS TO ATTEND THE SAME

COUNCIL 111/14

NOLAN/CAMPBELL

CARRIED

ACTION: UQ UNION WILL ADVERTISE THE APRIL 30TH CLIMATE PROTEST ON ALL PLATFORMS AND ENCOURAGES THE ELECTED OFFICERS AND STUDENTS TO ATTEND

The UQ Union Condemns the Federal Budget Proposal and Agrees to Fight Whichever Party is Elected to Office in the Federal Elections

The motion speakers deplored the current political parties, their policies and lack of direction and conviction to address the issues that threaten the future and safety of the people and, urged the council to condemn the current federal budget proposals and to fight whichever party is voted to power in the upcoming federal elections

There was a procedural motion that the motion be put.

It was moved

THAT THE UQ UNION CONDEMN THE FEDERAL BUDGET PROPOSALS AND AGREE TO FIGHT WHICHEVER PARTY IS VOTED TO POWER IN THE FEDERAL ELECTIONS

COUNCIL 111/15

REDSHAW/CAMPBELL

NOT CARRIED

The UQ Union condemn the UQ Administration for ending the vaccine mandate on campus

The Council was urged by the motion speakers to condemn the UQ Administration for ending the vaccine mandate on the campus, which potentially compromises the health and safety of the students and staff, while the COVID pandemic is still prevalent around in the country

There was a procedural motion that the motion be put.

It was moved

THAT THE UQ UNION CONDEMN THE UQ ADMINISTRATION FOR ENDING THE VACCINE MANDATE ON CAMPUS

COUNCIL 111/16

ELLA/MCCARTHY

NOT CARRIED

Consolidated Motion to address UQ Union Photography Concerns

Hughston Parle spoke to the council regarding his proposed motion, explaining the three areas of concern with regards to the UQ Union photography Club. He mentioned that the members are not currently allowed to publish the content on their own channels or media which they should be allowed to, the number of jobs a member can get is being limited the caps on which should be removed and that the Photography jobs should be given only to the current UQ Photography Students. The council discussed the various pros and cons of the proposed motion, with the consensus being to balance the interests of the photographers against the copyright issues and UQ Union Proprietary rights. Secretary

Cara Rowe mentioned that the proposed motion is out of order as it relates to the engagement contract the Union has entered with individual photographers. The motion thus, even if it passes, has no impact.

There was a procedural motion that the motion be put.

It was moved

1. PROPERLY ENFORCE PREVIOUSLY PASSED UQ UNION MOTION 109/147, TO ONLY ALLOW CURRENT STUDENTS AND GRADUATES OF UQ TO PARTICIPATE/BE PART OF UQ UNION PHOTOGRAPHY
2. ALLOW PHOTOGRAPHERS TO PUBLISH THEIR PHOTOS HOWEVER, WHEREVER, AND WHENEVER THEY WISH, SO AS LONG AS THEY ARE INTENTIONED TO BENEFIT CLUBS & SOCIETIES
3. ALLOW PHOTOGRAPHERS TO ACT AS LIAISON ON BEHALF OF CLUBS AND EXECUTIVES TO CONFIRM PHOTO BOOKINGS DIRECTLY WITH UQ UNION, SO AS LONG AS THE CLUB/EXECUTIVE IS CC'D IN FOR ACCOUNTABILITY PURPOSES
4. REMOVE RESTRICTIONS ON THE NUMBER OF JOBS ALLOCATED TO A PHOTOGRAPHER AND RESPECT THE WISHES OF REQUESTING CLUB
5. IMPLEMENT A REPLACEMENT TO THE CURRENT JOB ALLOCATION SYSTEM WHERE THE DECISION-MAKING PROCESS IS OPAQUE AND NON-MERIT BASED
6. IMPLEMENT A PUBLICLY-ACCESSIBLE REGISTER FOR PHOTOGRAPHY HOURS REMAINING FOR CLUBS
7. RECLASSIFY AND REVERT UQ UNION PHOTOGRAPHY BACK TO “EVENTS & PROJECTS” FROM “ADVERTISING”

COUNCIL 111/17

PARLE/JONES

CARRIED

Recorded Vote:

Edward Uzelin	<i>Against</i>
Julia Bejleri	<i>For</i>
Natasha Brettell	<i>Abstain</i>
Utkrist Paudyal	<i>For</i>
Elise Northcote	<i>Abstain</i>
Austin Schmidt	<i>Against</i>
Ethan Jones	<i>For</i>
Ben Myatt	<i>Against</i>
Matthew Burgen	<i>For</i>
Zwaig Twe Hong	<i>Against</i>
Gabby Callow	<i>For</i>
Thomas Stephen	<i>Against</i>
Mitch Ablett-Nelson	<i>For</i>
Sam Chamberlain	<i>For</i>
Carib Phillips	<i>Against</i>
Daniel Dawes	<i>For</i>
Jack Feng	<i>For</i>
Helen Craze	<i>For</i>
Shanelle Jiang	<i>Against</i>

The UQ Union to send a formal letter expressing condolences to Her majesty Queen Elizabeth II on the death anniversary of her husband Prince Philip

Jack Barton made an impassionate speech extolling the services of Prince Philip not just to his country but also to the commonwealth and, the special relationship the monarchy always had with Australia. The Council was urged to consider the strength and support Prince Philip offered to her majesty during her reign and that it is only appropriate in these times of such huge personal loss to the queen, that the union send a formal message of condolence to the queen

There was a procedural motion that the motion be put.

It was moved

THAT THE UQ UNION SEND A FORMAL MESSAGE OF CONDOLENCES TO HER MAJESTY QUEEN ELIZABETH II ON THE DEATH ANNIVERSARY OF HER HUSBAND PRINCE PHILIP

COUNCIL 111/18
CARRIED

BARTON/CHAMBERLAIN

ACTION: The secretary on behalf of the Union is to write a formal letter of condolences to Her Majesty Queen Elizabeth II on the Death Anniversary of her husband Prince Philip

The UQ Union Council Condemn STUDENT ACTION for referring to Pharmacy Students, Disabled Students, non-Binary Students as disgusting and waste of time during their speech

The council was urged by Matt Bergen to condemn the attitude and figure of speech used by the Students of Action that was derogatory towards the students who are either Pharmacy students, disabled and/or identify themselves as non-binary

It was moved

THAT THE UQU COUNCIL CONDEMN STUDENT ACTION FOR REFERRING TO PHARMACY STUDENTS, DISABLED STUDENTS AND NON-BINARY STUDENTS AS DISGUSTING AND WASTE OF TIME DURING THEIR SPEECH

COUNCIL 111/19
CARRIED

BURGIN/BRETTELL

There being no other business the meeting was adjourned at 9:10 PM